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8	BEFORE THE BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS
10	STATE OF CALIFORNIA
11	In the Matter of the Accusation Against: Case No. 2010-437
12	ELIZABETH DIANNE LA FONTAINE,
13	AKA ELIZABETH DIANNE CONTRERAS, ELIZABETH DIANNE A C C U S A T I O N
14	STOWERS, ELIZABETH DIANNE STOWERS LA FONTAINE,
15	4438 San Bernardino Street Montclair, CA 91763
16	Registered Nurse License No. 370067
17	Respondent.
18	Complainant alleges:
19	<u>PARTIES</u>
20	1. Louise R. Bailey, M.Ed., RN (Complainant) brings this Accusation solely in her
21	official capacity as the Interim Executive Officer of the Board of Registered Nursing, Departmen
22	of Consumer Affairs.
23	2. On or about March 31, 1984, the Board of Registered Nursing (Board) issued
24	Registered Nurse License Number 370067 to Elizabeth Dianne Stowers, who is now known as
25	Elizabeth Dianne La Fontaine, aka Elizabeth Dianne Contreras, aka Elizabeth Dianne Stowers La
26	Fontaine (Respondent). The Registered Nurse License was in full force and effect at all times
27	relevant to the charges brought herein and will expire on April 30, 2010, unless renewed.
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JURISDICTION

- 3. This Accusation is brought before the Board under the authority of the following laws. All section references are to the Business and Professions Code.
- 4. Section 2750 provides, in pertinent part, that the Board may discipline any licensee, including a licensee holding a temporary or an inactive license, for any reason provided in Article 3 (commencing with section 2750) of the Nursing Practice Act.
- 5. Section 2764 provides, in pertinent part, that the expiration of a license shall not deprive the Board of jurisdiction to proceed with a disciplinary proceeding against the licensee or to render a decision imposing discipline on the license. Under section 2811, subdivision (b), the Board may renew an expired license at any time within eight years after expiration.
 - 6. Section 2761 states, in pertinent part:

"The board may take disciplinary action against a certified or licensed nurse or deny an application for a certificate or license for any of the following:

- "(a) Unprofessional conduct "
- 7. Section 2762 states, in pertinent part:

"In addition to other acts constituting unprofessional conduct within the meaning of this chapter [the Nursing Practice Act], it is unprofessional conduct for a person licensed under this chapter to do any of the following:

. . . .

"(b) Use any controlled substance as defined in Division 10 (commencing with Section 11000) of the Health and Safety Code, or any dangerous drug or dangerous device as defined in Section 4022, or alcoholic beverages, to an extent or in a manner dangerous or injurious to himself or herself, any other person, or the public or to the extent that such use impairs his or her ability to conduct with safety to the public the practice authorized by his or her license."

COST RECOVERY PROVISION

8. Section 125.3 provides, in pertinent part, that the Board may request the administrative law judge to direct a licentiate found to have committed a violation or violations of

the licensing act to pay a sum not to exceed the reasonable costs of the investigation and enforcement of the case.

FIRST CAUSE FOR DISCIPLINE

(Unprofessional Conduct)

- 9. Respondent is subject to disciplinary action under section 2761, subdivision (a)(1), on the grounds of unprofessional conduct in that she drank an alcoholic beverage and became intoxicated during business hours while she was employed as a case manager for a medical group. The circumstances are as follows:
- a. Respondent was employed by Regal Medical Group (Regal) as a High Risk Case Manager from on or about November 14, 2006 to on or about April 17, 2009. Her responsibilities included assessing medical cases and developing plans and goals for patient care. Respondent conducted telephonic consultations with patients concerning their medical care.
- b. On or about April 16, 2009, Respondent was working from home (telecommuting). At or around 1:30 p.m., she accessed a teleconference so that she could participate in a medical management meeting with her coworkers, including several doctors and nurses.
- c. Toward the end of the teleconference, Respondent made statements which caused her coworkers to become concerned about her well-being. They observed that Respondent sounded confused and giddy and was slurring her words.
- d. After the teleconference ended, several members of Regal's management followed up with Respondent over the phone to determine if she was having a medical issue. They instructed Respondent to go to a Regal urgent care center, and arranged for a cab to take her there.
- e. The doctor who treated Respondent at the Regal urgent care center observed that Respondent smelled like alcohol and her gait was unsteady. Respondent consented to a breathalyzer test, which measured her blood alcohol level at 0.148 percent.
- f. According to Respondent's account of the April 16, 2009 incident, she opened a full bottle of champagne and began drinking it about 20 minutes before she accessed the teleconference. She continued drinking, and finished the remainder of the bottle of champagne

Respondent admitted that she was intoxicated.

<u>SECOND CAUSE FOR DISCIPLINE</u>

after Regal management instructed her to go to the urgent care center for medical evaluation.

(Dangerous or Injurious Use of Alcoholic Beverages)

10. Respondent is subject to disciplinary action under section 2762, subdivision (b), in that Respondent used alcoholic beverages to an extent or in a manner dangerous or injurious to herself, any other person, or the public or to the extent that such use impaired her ability to conduct with safety to the public the practice authorized by her license. Respondent drank an alcoholic beverage and became intoxicated during business hours while working as a High Risk Case Manager for Regal. Respondent's job duties included telephonic consultations with patients concerning their medical care. Complainant refers to and incorporates all the allegations set forth in paragraphs 9.a through 9.f, inclusive, as though set forth fully.

DISCIPLINARY CONSIDERATIONS

- 11. To determine the degree of discipline, if any, to be imposed on Respondent,
 Complainant alleges that on or about August 18, 1998, the Board filed an Accusation against
 Respondent in Case Number 99-24, alleging that Respondent's ability to practice her profession
 safely was impaired because Respondent was mentally ill or physically ill affecting competency,
 within the meaning of section 822. Accusation Number 99-24 alleged that Respondent was an
 alcohol abuser, who had struggled with major depression. Respondent and the Board entered into
 a stipulation in which Respondent admitted the truth of each and every allegation in Accusation
 Number 99-24, and was placed on probation for a period of three years with specific terms and
 conditions, including participation in a rehabilitation program for chemical dependence,
 abstention from alcohol and random testing. The Board adopted the stipulation as its decision,
 effective September 24, 2000. That decision is now final, and is incorporated by reference as if
 set forth fully.
- 12. On or about September 17, 2003, the Board filed a Petition to Revoke Probation against Respondent in Case No. 99-24, alleging that Respondent failed to engage in the practice of professional nursing in California for a minimum of 24 hours per week, for six consecutive

months, as required by the terms and conditions of the probation program. Respondent and the 1 Board entered into a stipulation in which Respondent admitted the truth of each and every 2 allegation in Petition to Revoke Probation Number 99-24, and was placed on probation for one 3 year with specific terms and conditions, including participation in a treatment or rehabilitation 4 program for chemical dependence, abstention from alcohol and random testing. The Board 5 adopted the stipulation as its decision, effective July 10, 2004. That decision is now final and is 6 incorporated by reference as if set forth fully. 7 **PRAYER** 8 WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged, 9 and that following the hearing, the Board issue a decision: 10 Revoking or suspending Registered Nurse License Number 370067 issued to 11 Respondent. 12 Ordering Respondent to pay the Board the reasonable costs of the investigation and 2. 13 enforcement of this case, pursuant to Business and Professions Code section 125.3; and 14 Taking such other and further action as deemed necessary and proper. 15 16 17 18 Interim Executive Officer Board of Registered Nursing Department of Consumer Affairs 19 State of California 20 Complainant 21 LA2009604715 22 60520688.doc 23 24 25 26 27 28